

GOVERNMENT OF TELANGANA

ABSTRACT

Labour Employment Training & Factories Department – Employment & Training
– Personnel hired on contract/outsourcing – Further continuance for a period of
one year with effect from 02.07.2016 to 30.06.2017 – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (Emp-Vig) DEPARTMENT

G.O.RT.No. 658

Dated: 21-09-2016

Read the following:

1. G.O.Ms.No.13, Finance (HRM.I) Dept., Dt.01.07.2014.
2. G.O.Rt.No.43, LET&F (Emp-Vig) Dept., Dt.19.07.2014.
3. G.O.Rt.No.299, LET&F (Emp.-Vig) Dept., dt.02.07.2015.
4. G.O.Rt.No.233, LET&F (Emp.-Vig) Dept., dt.14.3.2016.
5. From the DET, TS, Hyderabad, Lr.No.C3/1119/2014-Suppl,
dt.30.06.2016& 22.7.2016.

ORDER:

In the G.O.1st read above, the services of those persons working in various Departments in Telangana State on Contract / Outsourcing basis as on 01.07.2014 for further continuation of services hired with the prior approval of the Administrative Department for specific duration with specific Terms-of-Reference (TOR) from time to time. The agreement duration shall not exceed one year.

2. In the G.Os. 3rd and 4th read above, Government have issued orders permitting the Director of Employment & Training, Telangana State, Hyderabad for continuation of certain posts on contract/outsourcing basis for a period of one year from 02.07.2015 to 30.06.2016 and amendment issued thereon.

3. In the letter 5th read above, the Director of Employment & Training, Telangana State, Hyderabad has requested the Government to accord permission for further continuation of certain posts on contract/outsourcing basis with effect from 02.07.2016 to 30.06.2017.

4. Government after careful examination of the matter and as per the orders issued in G.O.1st read above, hereby permit the Director of Employment and Training, Telangana, Hyderabad for further continuation of the posts as abstracted below for a period of one year with effect from 02.07.2016 to 30.06.2017 or till the joining of the Direct Recruits, whichever is earlier, subject to the following conditions.

Sl. No	Name of the post	No. permitted	Nature of Services	Salary per month Rs.
1	Assistant Training Officer (ATO)	295	Contract	17,500/-
2	Assistant Training Officer (ATO) in 2 RITIs	05	contract	17,500/-
3	Junior Assistant / Data Entry Operators (DEO) in ITIs	30	Out Sourcing	15,000/-

Contd.....

4	Office Subordinate in ITIs	50	Out Sourcing	12,000/-
5	Junior Assistant in HOD	03	Out Sourcing	15,000/-
6	Data Entry Operators (DEO) in HOD for RUs/RYP scheme	04	Out Sourcing	15,000/-
7	Office Subordinates in HOD for RUs / RYP Scheme	04	Out Sourcing	12,000/-
	GRAND TOTAL	391		

- i) The contract with the individual employees or with the Manpower Agencies shall not be treated as continuing from the past but as new contractual arrangement for a limited duration.
 - ii) The Departments shall not issue a generic order of contract and shall refer to the arrangement as contracting services for specific duration with specific terms of reference.
 - iii) The Department shall define specific Terms-of-Reference (TOR), supervision system, performance management system, terms and conditions of contract and monitor fulfillment of these conditions.
 - iv) The permission for continuation on contract/outourcing is accorded subject to till the joining of the direct recruitment candidates, wherever applicable.
5. The Director of Employment & Training, Telangana State, Hyderabad shall take further necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

DR. RAJAT KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director of Employment & Training, Telangana State, Hyderabad.
Copy to:
The Finance (HRM.I) Department.
The District Treasury Officer, Telangana State, Hyderabad.
The Pay and Accounts Officer, Telangana State, Hyderabad.
The P.S. to Principal Secretary to Government, LET&F Department.
SF/SC.

//FORWARDED:: BY ORDER//

SECTION OFFICER